

Carbon Reduction Plan

Organisation name: E-PPL Holdings Limited

Publication date: 1st September 2026

Commitment to achieving net zero

E-PPL Holdings Limited is committed to achieving Net Zero emissions by 2041. This target and the overall Carbon Reduction Plan applies to, is supported by, and is adopted by all companies within the Group, namely Autoscan UK Limited, E-PPL Limited/E-VO Tactical Systems and Simmerson Associates Limited.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: FY 2022/2023	
Additional details relating to the baseline emissions calculations:	
An independent and qualified organisation was engaged to assess and calculate the carbon footprint of the E-PPL Group for the baseline year of 1st April 2022 – 31st March 2023. E-PPL Holdings serves as the parent organisation for three companies: Autoscan UK Ltd., E-PPL Ltd./ E-VO Tactical Systems, and Simmerson Associates Ltd. For this evaluation, data was collected and reported separately for each of the three entities and discussed collectively for E-PPL Holdings as the overarching parent company. The data published within this Carbon Reduction Plan relates to the overall parent organisation, however, the measures and actions apply equally to all companies within the Group. This carbon assessment was completed using methodology consistent with the international standards BS EN ISO14064-1 and The GHG Protocol. Quantification of carbon dioxide equivalent emissions arising from business activities was completed in accordance with the emission factors of Greenhouse gas reporting: conversion factors published by DEFRA, the UK government Department for Business, Energy and Industrial Strategy for 2022. For the latest FY 2025/2026 reporting period Carbon equivalent data conversions are calculated in accordance with greenhouse gas reporting: 2025 published by the UK Government Department for Energy Security and Net Zero (DESNZ) as well as the Department for Business and Trade (DBT). The approach taken throughout all reporting years is the operational control approach, ensuring everything in the operational control of E-PPL Holdings (AutoScan UK Ltd., E-PPL Ltd. / E-VO Tactical Systems, and Simmerson Associates Ltd.) is accounted for in the carbon footprint.	
Baseline year emissions:	
Emissions	Total (t CO ₂ e)
Scope 1	127.7

Scope 2	26.3
Scope 3 (included sources)	Total: 1,599.9, from: S3.1 – Purchased Goods and Services = 152.9 S3.2 – Capital goods = 0.0 S3.3 – Upstream Transportation and Distribution = 0.0 S3.5 – Waste generated in Operations = 5.6 S3.6 – Business Travel = 49.7 S3.7 – Employee Commuting = 1,391.4 S3.8 – Upstream Leased Assets = 0.0 S3.9 – Downstream Transportation and Distribution = 0.3
Total emissions	1,753.9

Current emissions reporting

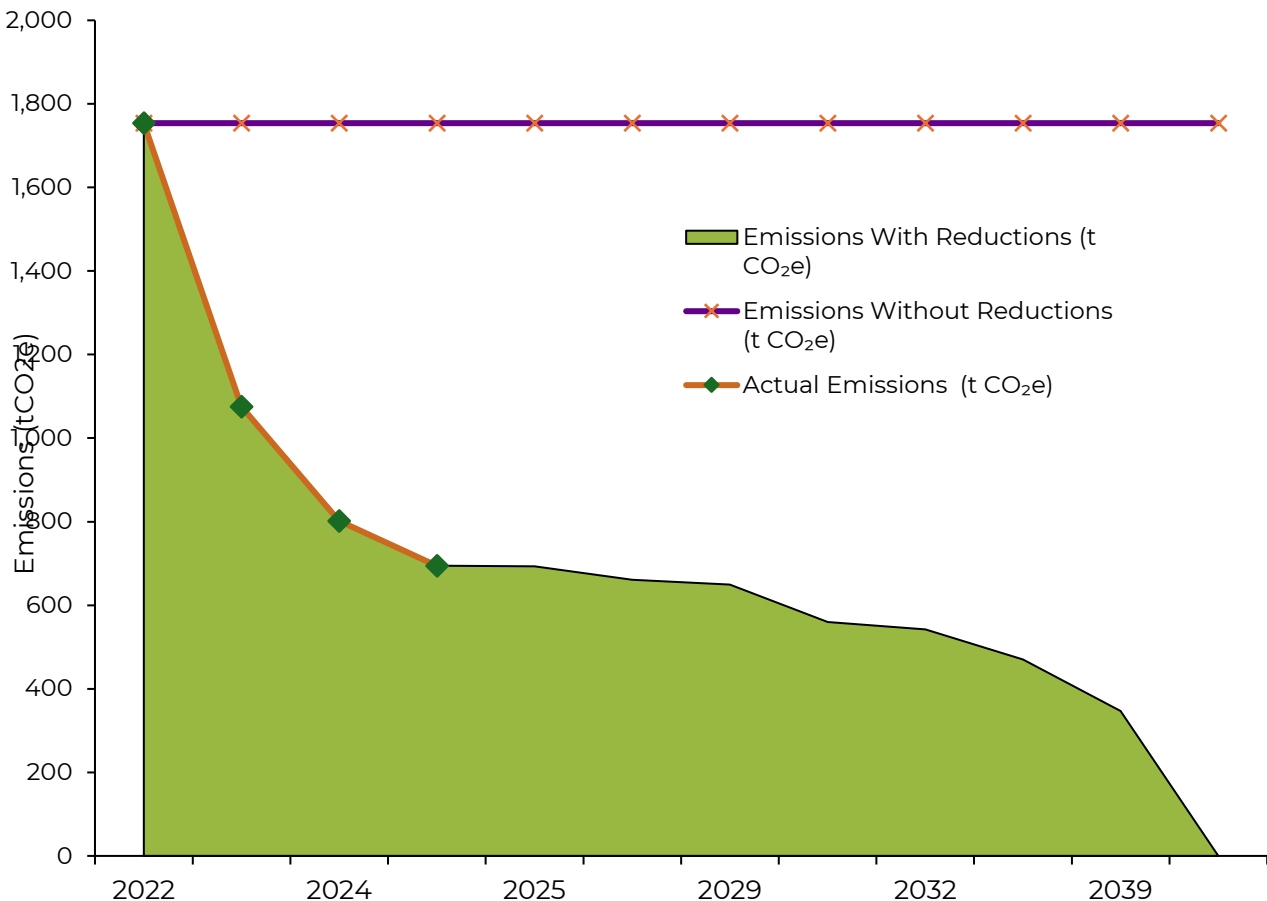
Reporting year: FY 2025/2026	
Emissions	TOTAL (tCO ₂ e)
Scope 1	33.5
Scope 2	1.2
Scope 3 (included sources)	Total: 659.6 from: S3.1 – Purchased Goods and Services = 237.9 S3.2 – Capital goods = 0.0 S3.3 – Upstream Transportation and Distribution = 1.3 S3.5 – Waste generated in Operations = 2.0 S3.6 – Business Travel = 58.2 S3.7 – Employee Commuting = 358.9 S3.8 – Upstream Leased Assets = 1.1 S3.9 – Downstream Transportation and Distribution = 0.0
Total emissions	694.3

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 559.9 t CO₂e by 2031. This is a reduction of 19.4%.

Our progress to date and future projected reductions can be seen in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and carbon reduction projects have been completed or implemented since the FY 2022/2023 baseline year.

In FY2025/2026, the E-PPL Group's reported carbon footprint was 694.3 tCO₂e, representing a reduction of 60.4% from the baseline footprint of 1,753.9 tCO₂e. Although some of this reduction may be attributable to changes in activity levels and market conditions, emissions intensity also decreased by 34.6%, from 43.87 tCO₂e per £m turnover in the baseline year to 28.67 tCO₂e per £m turnover in FY 2025/2026. This demonstrates that the reduction in absolute emissions was not solely due to changes in business activity and that progress has been made in implementing carbon reduction measures.

The measures implemented include:

- Continued certification to ISO 14001.
- Increased waste segregation and recycling across offices and operational locations, contributing to a reduction in emissions from operational waste.
- Installation of LED lighting throughout the offices and E-VO Vehicle Workshop facility.
- Increased procurement of electricity from renewable sources, including renewable electricity arrangements for all locations.
- Introduction of renewable gas, supported by a Renewable Gas Guarantee of Origin.
- Continued refrigerant management, leak prevention and maintenance controls.
- Reduction in reported employee and contractor commuting emissions compared with the baseline year.

These measures will remain in effect and, where appropriate, can be applied across all companies within the Group when delivering future contracts. The Group will seek to complement them with further initiatives in future reporting years as it continues towards its Net Zero objective.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Investigate options to decarbonise heating
- Reduce business travel emissions by avoiding unnecessary journeys, using remote meetings where appropriate and combining site visits wherever practical.
- Prioritise rail for domestic and suitable short-haul business journeys and use economy-class air travel where flying is necessary.
- Encourage the use of electric and lower-emission vehicles for business mileage, including when existing company vehicles are replaced.
- Promote car sharing, public transport, electric vehicles and other lower-emission commuting options among employees and contractors.
- Assess opportunities to provide or support workplace EV charging.
- Consider carbon performance within procurement decisions and identify lower-carbon alternatives for material purchased goods and services
- Consider high-quality carbon removals or offsets only for residual emissions that cannot reasonably be eliminated after the planned reduction measures have been implemented.

Our Carbon Management Plan currently identifies the potential to reduce emissions by a further 347.6 t CO₂e, which would result in an overall reduction of approximately 80.2% against the FY 2022/2023 baseline by 2040.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Organisation:



Date: 1st September 2026

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>